



**Wednesday, February 5, 2025**  
**Semi-Annual Public Hearing on Violence and Vandalism, and**  
**Harassment/Intimidation and Bullying Report and Regular Meeting**

**Administration Building**  
**4567 Route 9 North**  
**Howell, New Jersey 07731**

**7:00 PM**

**At 7:00 PM the Board will convene to Public Session and may convene to Executive Session when needed and will return to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975). Please note Board Meeting is recorded for future possible airing on the district and other media venues.**

## **A. Call to Order**

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<b>Subject</b>	<b>1. Notice of Meeting</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	A. Call to Order
Type	Procedural

The Annual Reorganization and Regular Meeting of the Howell Township Board of Education will be held at 7:00 PM on February 5, 2025, in the Main Meeting Room of the Administration Building, 4567 Route 9 North, Howell, New Jersey. At 7:00 PM the Board will convene to Executive Session and will reconvene to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975).

The meeting may be viewed through the district website.

Mrs. Cristy Mangano, Board President  
 Mr. Ira Thor, Board Vice President  
 Mrs. Martianne Degliuomini, Board Member  
 Mrs. Alexandria Langenberger, Board Member  
 Mrs. Maggie Lazur, Board Member  
 Dr. Denise Lowe, Board Member  
 Mr. Joseph Mauer, Board Member  
 Dr. Sara Moran, Board Member  
 Mrs. Jennifer Okerson, Board Member

<b>Subject</b>	<b>2. Board Goals</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	A. Call to Order

Type

Procedural

<p><b>Board of Education Goals 2024-2025</b></p> <p><b>Learner Success</b></p> <p>Reestablish academic striving, high expectations for every student, and a culture of learner resilience through individual support for all students.</p> <p><b>Governance</b></p> <p>Monitor student progress and curricular programs with greater frequency, depth, and data analysis.</p> <p><b>Boardsmanship</b></p> <p>Model collaboration, critical discourse, and civic engagement for all the students of this district.</p> <p><b>Finance and Operations</b></p> <p>Prioritize the funding of balanced, developmentally appropriate, inclusive, and responsive learning environments</p>
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**Subject**

**3. Statement to the Public**

Meeting

Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category

A. Call to Order

Type

Procedural

The Howell Township Board of Education operates in a robust committee structure. Agenda items have been presented and evaluated in the committee format, or vetted administratively, prior to the Superintendent making the recommendation to the Board of Education. In the committee process and subsequently, the members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. Committee Chairs then make full reports to the Board prior to action being taken. In rare instances, matters are presented to the Board of Education for broader discussion at the same meeting where final action may be taken.

**Subject**

**4. District Goals**

Meeting

Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category

A. Call to Order

Type

Procedural

**District Goals 24-25**

**Learner Success:**

Identify and close learning gaps through explicit instruction, small-group learning experiences, and bolster classroom cultures of learning.

**District Culture & Climate:**

Expand a positive culture of learning while supporting the social and emotional needs of all members of our school community with an emphasis on inclusive and culturally proficient practices.

**Community Interaction:**

Invigorate district outreach to, and interaction with, the community through a broad spectrum of communication platforms.

**Operations:**

Optimize operational efficiencies and expand revenue opportunities in all areas to maximize resources for classroom instruction and student supports.

**Subject**

**5. Roll Call**

Meeting

Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category

A. Call to Order

Type

Procedural

**Subject**

**6. Salute to Flag**

Meeting

Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category

A. Call to Order

Type

Procedural

**Subject**

**7. Announcement by President**

Meeting

Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category

A. Call to Order

Type

Adequate notices of this meeting, as required by Chapter 231, PL 1975, were distributed by the Secretary on January 29, 2025.

## B. Comments

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<b>Subject</b>	<b>1. Statement of Mission and Vision Statement</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	B. Comments
Type	Procedural

<b>Subject</b>	<b>2. Board President's Comments</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	B. Comments
Type	Information

## C. Recognitions

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<b>Subject</b>	<b>1. Student/Staff Recognitions</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	C. Recognitions
Type	Information

1. TSA Leadership Conference Attendees
2. Exemplary Educator Award Recipients

## D. Reports

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<b>Subject</b>	<b>1. Superintendent's and Board Secretary's Reports</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	D. Reports
Type	Information

1. Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report
2. Nursing Report
3. Progress Towards District Goals
4. Update
5. Suspensions

## E. Discussion Items

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<b>Subject</b>	<b>1. Discussion Items May Result In Board Action</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	E. Discussion Items
Type	Discussion

## F. Comments from Public

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<b>Subject</b>	<b>1. Public Comment Statement</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	F. Comments from Public
Type	Information

The Board uses Public Comment as an opportunity to listen to Public Comments. It is not intended to be used to debate issues or to enter into a question-and-answer session as this formal procedure provides respect for members of the public who may wish to speak. In accordance with its Bylaw, the Board will limit each speaker's comments to 3 minutes. The Board does not recognize proxies or the practice of sharing of time with another speaker. Each speaker needs to be recognized and called by the presiding officer. In accordance with Bylaw 0167, please sign in at one of the locations this evening with your full name, home address and other information needed to allow the district to contact you to respond to your comments if needed after this evening. The Presiding Officer or designee will use this list to call up residents that supplied their full name and address by their full name to speak during each Public Comment session. Please remember all comments are to be directed to the Presiding Officer, and not individual Board Members or members of Administration. Once your three minutes have expired, please step away from the podium so the next member of the Public can have a chance to speak as well. We understand certain matters can invoke strong emotional feelings on both sides of the issue. The Board will maintain a level of decorum toward all speakers. Everyone is expected to maintain their own courtesy and civility toward the Board, Administration and more importantly, towards each other. Calling out, shouting down or disruption by any resident in the audience will not be answered or tolerated. Anyone that cannot abide by that will be asked to leave the room (or the meeting). As reflected in our policy, each Public Comment portion of the meeting tonight is 45 minutes with the President being the official timekeeper. Please note, some of the time during our second public comment section will be used for comments sent in via email. Since not all issues before the Board can be resolved immediately the Board will not be responding to issues raised during Public Comment, however, we may seek additional information so Mr. Isola or one of the other administrators can look into the matter. This allows for as many people as possible to speak during our meetings. We thank you in advance for your cooperation.

<b>Subject</b>	<b>2. Public Comments</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	F. Comments from Public
Type	Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

## G. Executive Session

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<b>Subject</b>	<b>1. Enter into Executive Session</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	G. Executive Session
Type	Action
Recommended Action	<p>WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Howell Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and</p> <p>WHEREAS, it is recommended by the Business Administrator that the Howell Township Board of Education go into Executive Session at 7:00 PM to discuss matters that are permissible for discussion in Executive Session; and</p> <p>WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.</p> <p>NOW, THEREFORE, BE IT RESOLVED by the Howell Township Board of Education that the Board shall go into Executive Session to discuss the following items:</p> <ol style="list-style-type: none"> <li>1. HIB</li> <li>2. HIB Appeal</li> <li>3. Legal Update</li> </ol>

<b>Subject</b>	<b>2. Items Discussed In Executive Session May Result In Board Action When The Board Reconvenes To Public Session</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	G. Executive Session
Type	Information

## H. Minutes and Correspondence

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<b>Subject</b>	<b>1. Minutes</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	H. Minutes and Correspondence
Type	Action, Minutes

Recommended Action Approve the minutes of the January 7, 2025, Regular Board of Education Meeting and Executive Session minutes, as attached.

**Subject** **2. Correspondence**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category H. Minutes and Correspondence

Type Information

Correspondence received by the Board will be noted for the record and will be maintained on file in the office of the Board Secretary.

## **I. Unfinished Business**

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**Subject** **1. Unfinished Business**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category I. Unfinished Business

Type Discussion

## **J. New Business - Consent Agenda**

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**Subject** **1. Approval of Consent Agenda**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category J. New Business - Consent Agenda

Type Action (Consent)

Recommended Action Motion to approve consent agenda and any addenda items as recommended by the Superintendent of Schools. [Abstentions to items will be noted in the minutes.]

## **K. Enrollment**

### **L. 0000 Bylaws-Consent Agenda**

### **M. 1000 Administration-Consent Agenda**

### **N. 2000 Programs - Consent Agenda**

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**Subject** **1. Student National TSA Conference**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category N. 2000 Programs - Consent Agenda

Type Action (Consent)

Recommended Action Approve the attendance of eligible students who qualify at the 2025 State Technology Student Association (TSA) Conference, to attend the 2025 Annual TSA National Conference from June 27 - July 1, 2025, in Nashville, Tennessee.

<b>Subject</b>	<b>2. Advisors/Director National TSA Conference 2025</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	N. 2000 Programs - Consent Agenda
Type	Action (Consent)
Recommended Action	Approve the attendance, registration, lodging and federal meals and incidental expenses for up to two Technology Student Association (TSA) advisors and one director to attend the 2025 Annual TSA National Conference from June 27 - July 1, 2025, in Nashville, Tennessee at an approximate cost of \$2,800.00, per individual. Attendance of the individuals are subject to the total number of eligible students attending the 2025 Conference. (Budgeted item)

## File Attachments

[TSA Advisors Director Expenditures 2025.pdf \(55 KB\)](#)

<b>Subject</b>	<b>3. Approval of Hospital Instruction</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	N. 2000 Programs - Consent Agenda
Type	Action, Action (Consent)
Recommended Action	Approval of Integrated Care Concepts and Consultation to provide hospital instruction at a cost of \$45.00 per hour, up to 10 (ten) hours per week for students, as needed.

<b>Subject</b>	<b>4. Approval of Hospital Instruction</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	N. 2000 Programs - Consent Agenda
Type	Action, Action (Consent)
Recommended Action	Approval of Silvergate Prep to provide hospital instruction at a cost of \$25.00 per hour, up to 10 (ten) hours per week for students, as needed.

## **O. 3000 Professional Staff - Consent Agenda**

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<b>Subject</b>	<b>1. Approval of Teacher</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting



Category O. 3000 Professional Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve Paige Coppola to the position of Special Education Teacher at Middle School North, at Step 13 BA +15, \$69,175, prorated, effective February 10, 2025. (New Section) \*PENDING CRIMINAL HISTORY

Goals

**Subject 2. Approval of Teacher**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category O. 3000 Professional Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve Justin Tarriff to the position of Special Education Teacher at Griebing, at Step 9 MA+15, \$65,525, prorated, effective February 18, 2025 or sooner. (Rpl. A. O'Conne - Transfer) \*PENDING CRIMINAL HISTORY

Goals

**Subject 3. Approval of Part-Time Teacher**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category O. 3000 Professional Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve Amanda McConaghy to the position of Part-Time Special Education Teacher at Greenville School, at Step 4 MA, \$31,188, prorated, effective February 24, 2025. (New Section) \*Pending Criminal History

Goals

**Subject 4. Retirement of Teacher**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category O. 3000 Professional Staff - Consent Agenda

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Kathleen Mohr, Grade 5 Teacher at Ramtown School, effective July 1, 2025.

**Subject 5. Resignation of School Social Worker**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category O. 3000 Professional Staff - Consent Agenda

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Brittany Reale, Itinerant School Social Worker, effective March 14, 2025 or sooner.

**Subject 6. Approval of LOA for Teacher**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category O. 3000 Professional Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve the following leave of absence for Melissa Hohmann, Grade 7 Language Arts Teacher at Middle School South:

Goals

LEAVE	FROM	THROUGH
Maternity Leave	March 17, 2025	April 24, 2025
With Pay	(24 Sick days)	
With Benefits		
Medical Leave	April 25, 2025	June 6, 2025
Without Pay	(6 weeks)	
With Benefits		
Family leave	June 7, 2025	June 30, 2025
Without Pay	(2 weeks)	
With Benefits		

**Subject 7. Approval of LOA Teacher**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category O. 3000 Professional Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve the following leave of absence for Amanda Vacchio, Grade 8 Math Teacher at Middle School South:

Goals

LEAVE	FROM	THROUGH
Medical Leave	May 19, 2025	June 30, 2025

Without Pay	(5 weeks)	
With Benefits		

**Subject 8. Approval of LOA for Teacher**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category O. 3000 Professional Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve the following leave of absence for Nicole Tardibuono, Special Education Teacher at Land O'Pines:

Goals

LEAVE	FROM	THROUGH
Maternity Leave	May 27, 2025	June 30, 2025
With Pay	(19 sick days)	
With Benefits		

**Subject 9. Approval of Substitute Limited Employment Contract**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category O. 3000 Professional Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve Maimoona Khan to the position of Special Education Teacher at Land O'Pines, from March 31, 2025 through June 30, 2025, at a salary of \$47,900, prorated. (Substitute Limited Employment Contract) (Rpl. A. Laguardia- LOA). \*PENDING CRIMINAL HISTORY

Goals

**Subject 10. Approval of Substitute Limited Employment Contract**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category O. 3000 Professional Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve Stephanie Berke to the position of Grade 4 Teacher at Ramtown, from March 5, 2025 through May 16, 2025, at a salary of \$47,900, prorated. (Substitute Limited Employment Contract) (Rpl. A. Bowe- LOA). \*PENDING CRIMINAL HISTORY

**Subject** **11. Approval of Substitute Limited Employment Contract**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category O. 3000 Professional Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve Carley Somers to the position of Grade 1 Teacher at Griebing, from March 24, 2025 through June 30, 2025, at a salary of \$47,900, prorated. (Substitute Limited Employment Contract) (Rpl. C. Trapani- LOA). \*PENDING CRIMINAL HISTORY

Goals

**Subject** **12. Approval of Part-Time Registered Nurse**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category O. 3000 Professional Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve Jaclyn Gershman to the position of Part-Time Registered Nurse, effective February 6, 2025, at \$39 per hour, not to exceed 29 hours per week. \*PENDING CRIMINAL HISTORY

**Subject** **13. Change of Salary and Track**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category O. 3000 Professional Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve the change of salary and track for the following individuals effective February 1, 2025.

Goals

<b>NAME/SCHOOL</b>	<b>FROM</b>	<b>TO</b>
Marissa Samilow / Memorial	Step 5 BA + 15 / \$61,875	Step 5 MA / \$62,875
Jessica Mauer / Greenville	Step 9 BA / \$63,525	Step 9 BA + 15 / \$64,025

**Subject** **14. Staff Transfer**

**Meeting** Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

**Category** O. 3000 Professional Staff - Consent Agenda

**Type** Action (Consent)

**Recommended Action** Approve the transfer of Angela O'Cone from Special Education Teacher at Griebling to Special Education Teacher at Middle School North, effective February 18, 2025. (Rpl. M. Clays - Retirement)

**Goals**

**Subject 15. Approval of Substitute Salary Upgrade**

**Meeting** Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

**Category** O. 3000 Professional Staff - Consent Agenda

**Type** Action (Consent)

**Recommended Action** Approve the salary upgrade for the following substitutes, from \$115 per day to \$130 per day, retroactive to February 1, 2025 (obtained teaching certificate).

**Goals**

Emma Bolembach	Allison Lanzano
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**Subject 16. Approval of Substitute Teacher(s) \$115 Per Day**

**Meeting** Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

**Category** O. 3000 Professional Staff - Consent Agenda

**Type** Action (Consent)

**Recommended Action** Approve the following individual(s) to the position of Substitute Teacher(s) for the 2024-2025 school year at the rate of \$115 per day, as needed. \*PENDING CRIMINAL HISTORY/CERTIFICATION

**Goals**

Abigail Smith*	Olivia DePeppo*
Natia Kennedy-Chachava*	Molly Goldsmith*

**Subject 17. Approval of Substitute Teacher(s) \$130 Per Day**

**Meeting** Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category O. 3000 Professional Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve the following individual(s) to the position of Substitute Teacher(s) for the 2024-2025 school year at the rate of \$130 per day, as needed. \*PENDING CRIMINAL HISTORY

Goals

Stephanie Berke*	Carley Somers*

**Subject 18. Approval of High Intensity Tutoring Interventionists**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category O. 3000 Professional Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve the following staff members as a High Intensity Tutoring Interventionist at a rate in accordance with the grant. (High Intensity Tutoring Grant Funded)

Goals

NAME	SCHOOL
Maureen Sweeney	Ardena
Rachael Johnson	Greenville
Jennifer Davidson	Greenville
Jennifer Bullock	Griebing
Katie Masi	Griebing
Gabrielle Bisignano	LOP
Jessica Kucyk	LOP
Amanda Laguardia	LOP
Aileen Ragusa	MSS
Rosario Duffield	Ramtown
Jessica Ecklof	Ramtown
Laurren Petillo	Ramtown
Kerri Wright	Ramtown
Jennifer Cory	Taunton

**Subject 19. Approval of Classroom Observation(s)**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category O. 3000 Professional Staff - Consent Agenda

Type Action (Consent)

Recommended  
Action

Approve the following list of individual(s) to complete their hourly classroom observation requirements in the Howell Township Public Schools:

NAME	TIME	SCHOOL
Cassandra Soussou, Brookdale Community College	Feb 6, 2025 - May 30, 2025, 50 Hours	Aileen Ragusa, MS South
Stephen DeFelice, Brookdale Community College	Feb 6, 2025 - May 30, 2025, 50 Hours	Jill Scalise, Aldrich
Bella Yohanonov, Brookdale Community College	Feb 6, 2025 - May 30, 2025, 50 Hours	Rose Rudd, Aldrich
Amanda Thorne, Monmouth University	Feb 6, 2025 - June 30, 2025, 25 Hours Special Education & 20 Hours ESL	Cassidy Alia, Special Education LOP & Patricia Pickering, ESL, Ardena
Anna Rocha, Monmouth University	Feb 6, 2025 - June 30, 2025, 50 Hours Language Arts & 20 Hours ESL	Natalie O'Neil, LA, MS South & Amanda Rienzo, ESL, MS South
Kayla Bauscher, UCONN	Feb 6, 2025 - June 30, 2025, 25 Hours Observation, Speech Pathology	Alyssa Saccente, Itinerant
Jared Drewes, East Stroudsburg University	February 6, 2025 - May 30, 2025, 20 hours	Tracy Jindal, Memorial

**Subject**

**20. Approval of Tuition Reimbursement**

Meeting

Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category

O. 3000 Professional Staff - Consent Agenda

Type

Action (Consent)

Recommended  
Action

Approve the reimbursement of 50% of the tuition cost for the attached graduate course(s) being taken during the 2024-2025 School year. The attached staff member(s) shall be reimbursed consistent with contract upon the successful completion of the course(s):

File Attachments

[Tuition Reimbursement 2 5 25.pdf \(50 KB\)](#)

**Subject**

**21. Approval of Extended School Year Program Staff**

Meeting

Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category

O. 3000 Professional Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve the attached staff to work the 2025 Extended School Year Program. Faculty Meeting July 2, 2025, program will run July 7-August 14, 2025 (Monday-Thursday) (IDEA Grant Funded or General Fund) (contingent upon sufficient enrollment). \*Pending Criminal History/Certification

Goals

File Attachments  
[Certificated ESY 2.5.25.pdf \(92 KB\)](#)

**Subject 22. Extended School Year Program Substitute Teachers**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category O. 3000 Professional Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve the following substitute teachers for the 2025 Extended School Year Program, July 7-August 14, 2025 (Monday-Thursday), at the rate of \$20 per hour not to exceed 4.5 hours per day. \*Pending Criminal History/Certification

Goals

Kaelyn Rowe	Beth O'Boyle
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**Subject 23. Authorization of Workshop Mileage and Registration**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category O. 3000 Professional Staff - Consent Agenda

Type Action (Consent)

Recommended Action Authorize the registration and/or approval of applicable mileage for travel to the attached workshops in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

File Attachments  
[Copy of Workshop Spreadsheet Master List.xlsx \(116 KB\)](#)

**P. 4000 Support Staff - Consent Agenda**

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**Subject 1. Approval of Paraprofessional(s) for Special Education**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting



Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve the following individuals to the position of Paraprofessional for Special Education, at Step 1, \$29,400, prorated. \*PENDING CRIMINAL HISTORY

Goals

<b><u>NAME</u></b>	<b><u>SCHOOL</u></b>	<b><u>START DATE</u></b>
Lisa O'Neill*	LOP	2/10/25
Marie Albano*	MSN	2/10/25

**Subject 2. Approval of Paraprofessional(s) for Preschool**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve the following individuals to the position of Paraprofessional for Preschool, at Step 1, \$29,400, prorated. (PEA Grant Funded) \*PENDING CRIMINAL HISTORY

Goals

<b><u>NAME</u></b>	<b><u>SCHOOL</u></b>	<b><u>START DATE</u></b>
Jamie Cavallino *	Newbury	2/6/25
Mariel Hires	Newbury	2/6/25
Charlene Scocco*	Adelphia	2/24/25, or sooner
Jennifer Lisi*	Newbury	2/24/25, or sooner

**Subject 3. Approval of English as a Second Language (ESL) Instructional Assistant**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve Adrianna Hendrickson to the position of ESL Instructional Assistant at Aldrich School, at a salary of \$22,000, prorated, effective February 6, 2025.(ESEA Title I Grant Funded) \*PENDING CRIMINAL HISTORY

Goals

**Subject 4. Retirement of Paraprofessional**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Maryann Tchorzewski, Paraprofessional for Preschool, at Adelphia School, effective April 26, 2025.

**Subject 5. Retirement of Paraprofessional**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Jacquelyn Perry, Paraprofessional for Special Education at Middle School North, effective July 1, 2025.

**Subject 6. Resignation of Paraprofessional**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Kayla Blumenberg, Paraprofessional for Preschool at Adelphia, effective January 25, 2025.

**Subject 7. Resignation of Paraprofessional**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Vienna Lamia, Paraprofessional for Special Education at Memorial, effective February 6, 2025.

**Subject 8. Approval of Substitute Paraprofessional(s)**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve the following to the position of Substitute Paraprofessional(s) for the 2024-2025 school year at the rate of \$105 per day, as needed. \*PENDING CRIMINAL HISTORY

Goals

Nicole Metzger*	Joanna Venza Adler*
Olivia Nickerson*	

**Subject 9. Resignation of Office Assistant**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Colleen Shanley, Office Assistant at Middle School North, effective February 3, 2025.

**Subject 10. Approval of Substitute School Secretary(s)/Office Assistant(s)**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve the following to the position of Substitute School Secretary(s)/Office Assistant(s) for the 2024-2025 school year at the rate of \$105 per day, as needed. \*PENDING CRIMINAL HISTORY

Goals

Joanna Venza Adler*	Jennifer Caliendo*

**Subject**                    **11. Approval of Extended School Year Program Paraprofessionals**

Meeting                    Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category                    P. 4000 Support Staff - Consent Agenda

Type                         Action (Consent)

Recommended Action                    Approve the attached staff to work the 2025 Extended School Year Program. Faculty Meeting July 2, 2025, program will run July 7-August 14, 2025 (Monday-Thursday) (IDEA Grant Funded or General Fund) (contingent upon sufficient enrollment). \*Pending Criminal History

Goals

File Attachments  
[Support Staff ESY 2.5.25.pdf \(107 KB\)](#)

**Subject**                    **12. Extended School Year Program Substitute Paraprofessionals**

Meeting                    Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category                    P. 4000 Support Staff - Consent Agenda

Type                         Action (Consent)

Recommended Action                    Approve the following substitute teachers for the 2025 Extended School Year Program, July 7-August 14, 2025 (Monday-Thursday), at the rate of \$16.15 per hour not to exceed 4.5 hours per day. \*Pending Criminal History

Goals

Tara Lonardo	Donna Scanlon
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**Subject**                    **13. Approve Mechanic Intern**

Meeting                    Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category                    P. 4000 Support Staff - Consent Agenda

Type                         Action (Consent)

Recommended Action                    Approve Michael Wagner to the position of Mechanic Intern, in cooperation with the Monmouth County Vocational School District Work-Based Structures learning Program,

at a rate of \$15.13 per hour, for the 2024-2025 school year, effective February 10, 2025.

**Subject**                    **14. Approve Bus Driver**

Meeting                    Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category                    P. 4000 Support Staff - Consent Agenda

Type                        Action (Consent)

Recommended Action                    Appoint Joseph Noone to the position of Bus Driver for the 2024-2025 school year on Step 1 of the Bus Driver Salary Guide at a rate of \$25.16 per hour, PENDING CDL LISENCE, CRIMINAL HISTORY

**Subject**                    **15. Resignation of Maintenance Personnel**

Meeting                    Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category                    P. 4000 Support Staff - Consent Agenda

Type                        Action (Consent)

Recommended Action                    Accept, with regret, the resignation of Steven Rue, Fulltime Maintenance Personnel with the Buildings and Grounds Department, effective January 20, 2025.

**Subject**                    **16. Appointment of Maintenance Personnel**

Meeting                    Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category                    P. 4000 Support Staff - Consent Agenda

Type                        Action (Consent)

Recommended Action                    Appoint Patrick Sperduto to the position of Full-Time Maintenance Person for the 2024-2025 school year, at Step 1, \$44,600, prorated. PENDING CRIMINAL HISTORY

**Subject**                    **17. Resignation of Hourly Custodian**

Meeting                    Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category                    P. 4000 Support Staff - Consent Agenda

Type                        Action (Consent)

Recommended Action                    Accept, with regret, the resignation of Louis Santopietro, Hourly Custodian with the Buildings and Grounds Department, effective February 16, 2025.

**Subject 18. Approval of LOA for Custodian**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve the following leave of absence for Cristhian Guevara-Molina, Grounds Personnel with the Buildings & Grounds Department:

LEAVE	FROM	THROUGH
Ext Leave	January 13, 2025	January 17, 2025
Without Pay		
With Benefits		

**Subject 19. Approval of LOA for Custodian**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve the following leave of absence for Ramazon Simsir, Custodian at Middle School North:

LEAVE	FROM	THROUGH
Ext. Medical Leave	January 22, 2025	February 27, 2025
Without Pay		
With Benefits		

**Subject 20. Transfer of Substitute Teacher Assistant**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve the transfer of Maya Mohamed, Substitute Teacher Assistant, to the position of Bus Aide at Step 1 of the Bus Aide Salary Guide at a rate of \$15.77 per hour, effective February 6, 2025.

**Subject 21. Resignation of Custodian**

Meeting

Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Baki Marku, Fulltime Custodian at Taunton School, effective February 1, 2025.

**Subject 22. Resignation of Grounds Personnel**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Cristhian Guevara-Molina, Fulltime Grounds Personnel with the Buildings & Grounds Department, effective January 23, 2025.

**Subject 23. Transfer of Hourly Custodian**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve the transfer of Nicole Gambardella from Hourly Custodian at Adelphia to Paraprofessional for Preschool at Adelphia, Step 1, \$29,400, prorated, effective February 6, 2025. (Rpl. K. Blumenberg - Resignation)

**Subject 24. Resignation of Hourly 10-2 Custodian**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Theresa Mormino, Hourly 10-2 Custodian at Middle School South, effective January 23, 2025.

**Subject 25. Appointment of Hourly 10-2 Custodian**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve the transfer of Diane Seaboldt, Cafeteria Aide, to the position of Hourly 10-2 Custodian at Middle School South for the 2024/2025 school year at an hourly rate of \$16.49/hr.

**Subject 26. Appointment of Grounds Personnel**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Appoint Brandon Warner to the position of Full-Time Grounds Personnel for the 2024-2025 school year, at Step 1, \$35,250, prorated. PENDING CRIMINAL HISTORY

**Subject 27. Approve Transfer of Hourly Custodian**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Approve the transfer of Nataliia Khrin, Hourly Custodian, to the position of Fulltime Custodian at Taunton School, effective February 6, 2025, at Step 1, \$31,510, prorated.

**Subject 28. Appointment of Cafeteria Aides**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category P. 4000 Support Staff - Consent Agenda

Type Action (Consent)

Recommended Action Appoint the following Cafeteria Aides for the 2024-2025 school year: PENDING CRIMINAL HISTORY

Name	Location	Hours/Rate
Angela McNerlin	MS South	2.5 / \$15.50

**Subject 29. Appointment of Substitute Cafeteria Aides**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting



Category	P. 4000 Support Staff - Consent Agenda
Type	Action (Consent)
Recommended Action	Appoint the following Substitute Cafeteria Aides at a rate of \$15.50/hr for the 2024-2025 school year: PENDING CRIMINAL HISTORY

Danielle Colvin
Joyce Janka
Jamie Legg

## Q. 5000 Pupils - Consent Agenda

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<b>Subject</b>	<b>1. Affirm HIB Report</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	Q. 5000 Pupils - Consent Agenda
Type	Action
Recommended Action	Affirm the Superintendent's recommendation on Harassment, Intimidation and Bullying findings as reported at the January 7, 2025 Board Meeting.

<b>Subject</b>	<b>2. Settlement Agreement - On behalf of LP</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	Q. 5000 Pupils - Consent Agenda
Type	Action, Action (Consent)
Recommended Action	Motion to approve the Settlement Agreement between the Howell Township Board of Education and RP and AP on behalf of LP.

<b>Subject</b>	<b>3. Tuition Student - Newark Public Schools</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	Q. 5000 Pupils - Consent Agenda
Type	Action, Action (Consent)
Recommended Action	Accept tuition from Newark Public Schools for a special education student (placed in a mentor group home in Howell) to attend a out of district placement at CPC High Point School for the 2024-2025 school year.

<b>Subject</b>	<b>4. Approval of Out of District Placement - Collier School</b>
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Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	Q. 5000 Pupils - Consent Agenda
Type	Action, Action (Consent)
Recommended Action	Approve the program tuition for a special education student for the 2024-2025 school year, at the rate of \$34,830.00/\$387.00 per diem. (90 days)

## **R. 6000 Finances - Consent Agenda**

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<b>Subject</b>	<b>1. Bills and Claims Submitted by Board Secretary</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	R. 6000 Finances - Consent Agenda
Type	Action (Consent)
Recommended Action	Approve the payment of all bills and claims as shown for the periods December 1, 2024 to December 31, 2024, January 7, 2025 to January 17, 2025 and January 18, 2025 to January 31, 2025 have been certified by the Board Secretary and filed in the Board Office.  Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of January 31, 2025 no budgetary line item account has obligations and payments, (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.  Note: Each Board Member will recuse themselves from voting on any payment or portion of payment for reimbursement of expenses for routine, mandated or workshop related items.

### File Attachments

[Bills and Claims 12-1-24 to 12-31-24.pdf \(116 KB\)](#)

[Bills and Claims 1-7-25 to 1-17-25.pdf \(583 KB\)](#)

[Bills and Claims 1-18-25 to 1-31-25.pdf \(538 KB\)](#)

<b>Subject</b>	<b>2. December 2024 Board Secretary and Treasurer Report</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	R. 6000 Finances - Consent Agenda
Type	Action (Consent)
Recommended Action	Approve the December, 2024 Board Secretary and Treasurer Reports.

I, Ronald Sanasac, School Business Administrator, Board Secretary certifies that as of December 31, 2024 no line item has been overextended in violation of N.J.A.C. 6A:23A-16.10 (c) 3, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.



## File Attachments

[Howell Treasurer Dec 2024.pdf \(216 KB\)](#)
[Howell BSR.pdf \(1,295 KB\)](#)

<b>Subject</b>	<b>3. NJSBA 2nd Annual Women's Leadership Conference</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	R. 6000 Finances - Consent Agenda
Type	Action (Consent)
Recommended Action	Approve attendance of Board Members and Senior Administrators at the New Jersey School Boards Association 2nd Annual Women's Leadership Conference on Friday, March 21, 2025 from 9:00a.m. - 3:30p.m. at the Conference Center at Mercer County College at a cost of \$119.00 per person in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.
<b>Subject</b>	<b>4. NJSBA Equity Expo</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	R. 6000 Finances - Consent Agenda
Type	Action (Consent)
Recommended Action	Approve attendance of Board Members and Senior Administrators at the New Jersey School Boards Association Equity Expo on Friday, April 11, 2025 from 9:00a.m. - 3:30p.m. at the Conference Center at Mercer County College at a cost of \$119.00 per person in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.
<b>Subject</b>	<b>5. NJSBA 2025 Virtual Spring Conference</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	R. 6000 Finances - Consent Agenda
Type	Action (Consent)
Recommended Action	Approve attendance of Board Members and Senior Administrators at the New Jersey School Boards Association Virtual Spring on Friday, May 30, 2025 from 9:00a.m. - 3:30p.m., at a cost of \$99.00 per person in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

**Subject**                   **6. Extend Agreement for District Employee Assistance Program**

Meeting                   Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category                   R. 6000 Finances - Consent Agenda

Type                        Action (Consent)

Recommended Action    Extend Quote #1-23 District Employee Assistance Program to Preferred Behavioral Health, Ocean Township, NJ, from April 1, 2025 through March 31, 2026 at no price increase.

Goals

**Subject**                   **7. Middle School North Paging System Test**

Meeting                   Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category                   R. 6000 Finances - Consent Agenda

Type                        Action (Consent)

Recommended Action    Approve Quote #PGVS757 for CDW Government to perform services at Middle School North including testing each individual homeroom and each speaker with a separate line input to determine the cause of the paging system's failure in the total amount of \$10,780.00. Contract: Educational Services Commission of New Jersey (ESCNJ/AEPA-22G)

File Attachments  
[Quote #PGVS757 - MS North.pdf \(90 KB\)](#)

**Subject**                   **8. Memorial School Repairs**

Meeting                   Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category                   R. 6000 Finances - Consent Agenda

Type                        Action (Consent)

Recommended Action    Approve Project #5066259 to replace missing shingles over Room C229 and repair the leak over Room A104 at Memorial School to Weatherproofing Technologies, Inc. 3735 Green Rd. Beachwood, OH 44122 at the cost of \$3,628.94 (Roofing & Envelope Services Bid #ESCNJ23/24-30 Co-op #65MCECCPS).

File Attachments  
[Project #5066259 - Memorial School.pdf \(312 KB\)](#)

**Subject**                   **9. Land O'Pines School Skylight Replacements**

Meeting

Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category R. 6000 Finances - Consent Agenda

Type Action (Consent)

Recommended Action Approve Project #5066210 to replace broken skylights at Land O'Pines School to Weatherproofing Technologies, Inc. 3735 Green Rd. Beachwood, OH 44122 at the cost of \$6,917.23.

File Attachments  
[Project #5066210 - LOP Skylight Replacements.pdf \(321 KB\)](#)

**Subject 10. Purchase of Radios**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category R. 6000 Finances - Consent Agenda

Type Action

Recommended Action Approve the purchase of 30 Motorola BPR40 8 Channel, Analog, UHF Programmed to our frequencies from Interstate Electronics, Inc., State Contract #A86345, for a total cost of \$6,570.00.

Goals

File Attachments  
[Price Quote for Purchase of Radios.pdf \(9 KB\)](#)

**Subject 11. Land O'Pines School - Door 19 Addition Access Reader**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category R. 6000 Finances - Consent Agenda

Type Action (Consent)

Recommended Action Approve Proposal #82451-1-0 Door 19 Addition Access Reader at Land O'Pines School to Allied Universal Technology Services, 95 Megill Road, Farmingdale, NJ 07727 at the cost of \$8,007.50.

Goals

File Attachments  
[Proposal #82451-1-0.pdf \(673 KB\)](#)

<b>Subject</b>	<b>12. Submission of 2025 IDEA Amendment</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	R. 6000 Finances - Consent Agenda
Type	Action (Consent)
Recommended Action	Approve the submission of the amended 2025 school year Individuals with Disabilities Education Act (IDEA) grant application to include the carryover from the 2024 school year for a total 2025 school year allocation amount of: -Basic: \$1,749,620 -Preschool: \$178,583

## **S. 7000 Property - Consent Agenda**

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<b>Subject</b>	<b>1. Donation of Books</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	S. 7000 Property - Consent Agenda
Type	Action (Consent)
Recommended Action	Accept the donation of 612 copies of "Freckle Juice" valued at approximately \$2,400 from the Howell Elks # 2515.

File Attachments

[Elks Letter- Freckle Juice.docx \(28 KB\)](#)

## **T. 8000 Operations - Consent Agenda**

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<b>Subject</b>	<b>1. Approval of the 2025-2026 School Calendar</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	T. 8000 Operations - Consent Agenda
Type	Action (Consent)
Recommended Action	Approve the 2025-2026 School Calendar.

File Attachments

[Howell Township School Calendar 2025-2026 Draft Final.pdf \(212 KB\)](#)

### **Subject 2. Approve MOU**

Meeting

Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category T. 8000 Operations - Consent Agenda

Type Action (Consent)

Recommended Action Approve the Reunification Agreement Memorandum of Understanding between Howell Township Board of Education and the Catholic Diocese of Trenton.

## **U. 9000 Community - Consent Agenda**

### **V. New Business: Non-Consent Agenda Items**

**Subject 1. New Business: Non-Consent Agenda Items**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category V. New Business: Non-Consent Agenda Items

Type Discussion

## **W. New Business: Addenda to the Agenda**

### **X. Comments from the Public**

**Subject 1. Public Comments**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category X. Comments from the Public

Type Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

**Subject 2. May be submitted via email [publiccommentboemtg@howell.k12.nj.us](mailto:publiccommentboemtg@howell.k12.nj.us) Please visit the district website <https://www.howell.k12.nj.us> for instructions and details prior to the meeting date.**

Meeting Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting

Category X. Comments from the Public

Type Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and email comments received may be read into the record, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

## Y. Closing Items

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<b>Subject</b>	<b>1. Adjournment</b>
Meeting	Feb 5, 2025 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report and Regular Meeting
Category	Y. Closing Items
Type	Action
Recommended Action	Motion to Adjourn

RONALD SANASAC  
Assistant Superintendent for  
Business Administration/Board Secretary